



PAID EXTERNAL COACHES AT AVALON SOCCER CLUB

In light of enquiries and correspondence following the 2020 season, the club with the support of the MWFA would like to make its position on teams paying external coaches clear.

As a club, **we do not support the use of paid external coaches for any team**. This season Avalon SC are pushing more resources into our coaching and player development than ever before. We believe that a player's registration should include a training session and a game on the weekend.

The club (via the MWFA) provides training courses for any parent who wishes to be a coach to support them in this role, and any team has access to Avalon Coaching Coordinator Coaches (CCC's) who can attend training sessions to assist coaches to help support and guide. While this is not a weekly service for a team, it is available across the entire club for any team to access when required as a voluntary and free service to support players/teams at Avalon.

For players and parents who would like extra training (over and above the one session per week), Avalon SC will offer development programs for children of all ages to improve skills as a separate paid service to their weekly team training. These internal club development programs are run at Careel Bay, adhere to the MWFA playing rules and are run by personnel approved and affiliated with the MWFA.

In the event of teams deciding to pay external coaches regardless of this, there will be strict rules in place:

- If a parent is willing and able to be a team coach, then that should take precedence over paid coaches.
- Payment for any coach is optional for each parent. They cannot be forced or feel pressured to pay.
- Any child whose parents cannot pay for coaching cannot be excluded from any training or games.
- Players are to be treated the same, payment or not, under all circumstances.
- Teams will not be altered to include players whose parents are willing to pay.
- If a team decides they still want a paid coach then BEFORE approval is given all player's parents/guardians need to agree in writing.
- Any external coach must be registered with Avalon SC.
- Any external coach must provide an active Working With Children Check (WWCC) as a player's welfare must be our priority.

- The external coach approved by Avalon SC MUST be the person running the training session each week and cannot be changed, unless an additional coach is also registered with Avalon SC as a coach with an active WWCC.
- The Team manager must advise the club via email of their intention to use an external coach, who this will be, and why (to validate the coaching registration).
- Any external coach who is not approved by Avalon SC may not attend and deliver training to any Avalon SC registered player.
- If an external coach has been approved he needs to make himself know to our Avalon SC Coaching Director and abide by the club's coaching philosophy/guidelines.
- AVSC player insurance only covers members on matchdays and during club allocated training sessions between 1600-2100 at Careel Bay. Any sessions outside of these hours are not covered or endorsed by the club, and members need to ensure external coaches have followed correct procedure in booking fields, and have the correct insurances and WWCC in place.
- Registered coaches must attend matches at the weekend to ensure that there is a consistent message for players through training and into games. AVSC will spot check teams throughout the season.

We are a club here to serve all 1,200+ of our members and ensure they have the best experience possible. All of our members and their parents must feel welcomed and enjoy their experience with us at Careel Bay. If you need help with coaching please ask us, as we are here to support you.

We appreciate your support in ensuring that we do the right thing by the whole club.

Avalon Soccer Club Executive Committee